



School of Business

Bachelor of Science

BUSINESS ADMINISTRATION WITH A HUMAN RESOURCES EMPHASIS

PROGRAM LENGTH: 36 MONTHS
San Marcos Campus



CALIFORNIA
COLLEGE
SAN DIEGO®

Become a human resources professional

Take charge of your career by earning your business degree! With the right business administration degree, you could get the job you want. By emphasizing human resources, you can prepare for a professional career helping companies recruit, retain, and develop valued employees.

Program objectives

The business administration program is designed to help you gain entry-to-mid-level employment in a wide variety of managerial occupations. This degree offers you a solid foundation in key business functions such as accounting, finance, and marketing.

With an emphasis in human resources, you'll be prepared to apply business principles to the strategic function of human resources management. You'll learn about recruitment, retention, talent mapping, training and developing employees, benefits and compensation policies, employment law, organizational development, and conflict resolution strategies.

Why choose California College San Diego?

California College San Diego provides the degree you need for the career you want—on your terms and on your schedule. You can go to class days or evenings, whichever works best for you, and get the flexibility of hybrid classroom or online¹ courses.

Our degree programs are career-focused, without elective courses that you don't need or want. Complete your bachelor's degree in as few as 36 months!

And, because California College San Diego is smaller than most traditional colleges and universities, you can get more personalized attention and support from your instructors, tutors, advisors, and deans when you need it.

Skills gained

- Business law
- Organizational design and change
- Human resource management
- Staffing management
- Conflict resolution in the workplace
- Employment law
- Training and development
- Compensation and benefits
- Accounting

Possible careers

- Human resource generalist
- Benefits specialist
- Staffing and recruiting
- Human capital development and training
- Business manager
- Sales manager

1. Online programs are offered by our affiliated institution, Independence University.

For graduation rates, the median debt of students who completed the programs, and other data, visit cc-sd.edu/student-information.

California College San Diego admits students of any race, color, and national or ethnic origin.

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Course Name	Credits
Introduction to Accounting & Workplace Relationships	5.0
Payroll Accounting & Human Resources and Policies	5.0
Accounting for Non-Accountants	5.0
Business Computer Fundamentals	5.0
Practical Business Spreadsheets	5.0
Psychology of Motivation	5.0
Professional Development	5.0
Principles of Business & Personal Finance	5.0
Introduction to Human Resource Management	5.0
Introduction to Business and Job Search Skills	5.0
Management Principles and Professional Success	5.0
Marketing and Business Etiquette	5.0
Supervision, Conflict, Negotiation, and Accountability	5.0

Course Name	Credits
Entrepreneurship, Motivation, Leadership, and Teams	5.0
Project Management	5.0
Business Law and Ethics	5.0
Business Communications	5.0
Operations Management and Problem Solving	5.0
Strategic and Operational Management Planning	5.0
Organizational Design, Evolution, and Change Management	5.0
Human Resources Standards, Strategy, and Management	5.0
International Business Management	5.0
Business Capstone	5.0
General education courses:	
Communication and Public Speaking	5.0
Microeconomics	5.0

Course Name	Credits
English Writing Fundamentals	5.0
Advanced Interpersonal Communications	5.0
American History	5.0
College Algebra	5.0
Critical Thinking	5.0
Research Application Methods	5.0
Statistics	5.0

Human Resources courses:

Workforce Management, Labor Issues & Dispute Resolution	5.0
Human Resource Training & Development	5.0
Compensation & Benefit Administration	5.0
Employee Recruitment & Retention	5.0

Total minimum number of credits: 180.0